

# BECOMING FIT FOR EQUALITY



## What the data show

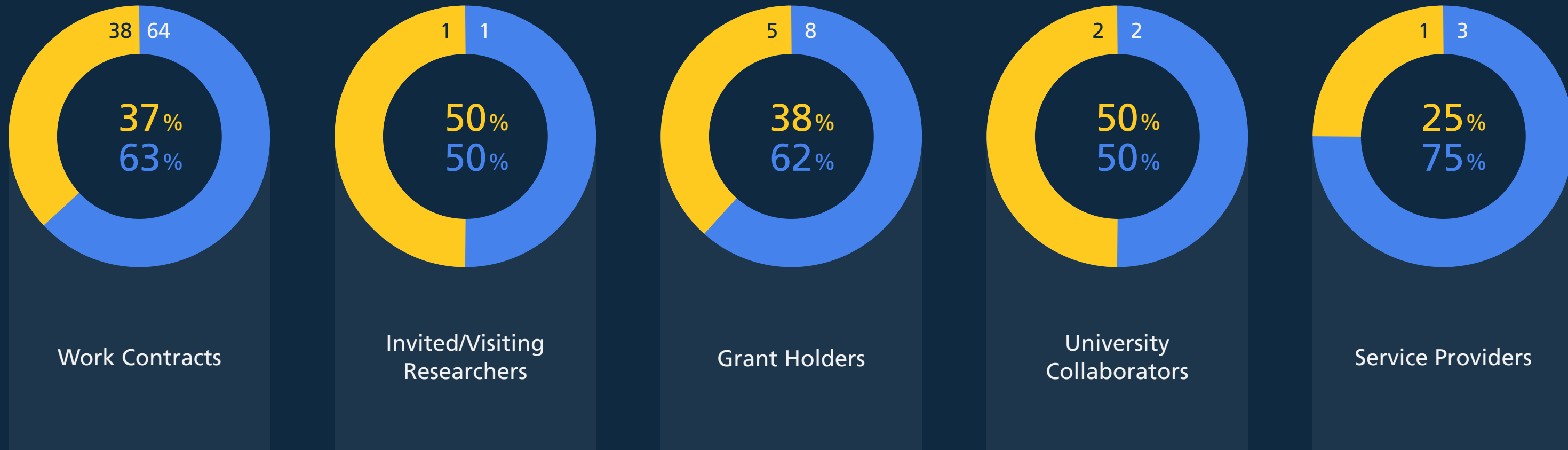
### STAFF

● Women ● Men

#### Headcount

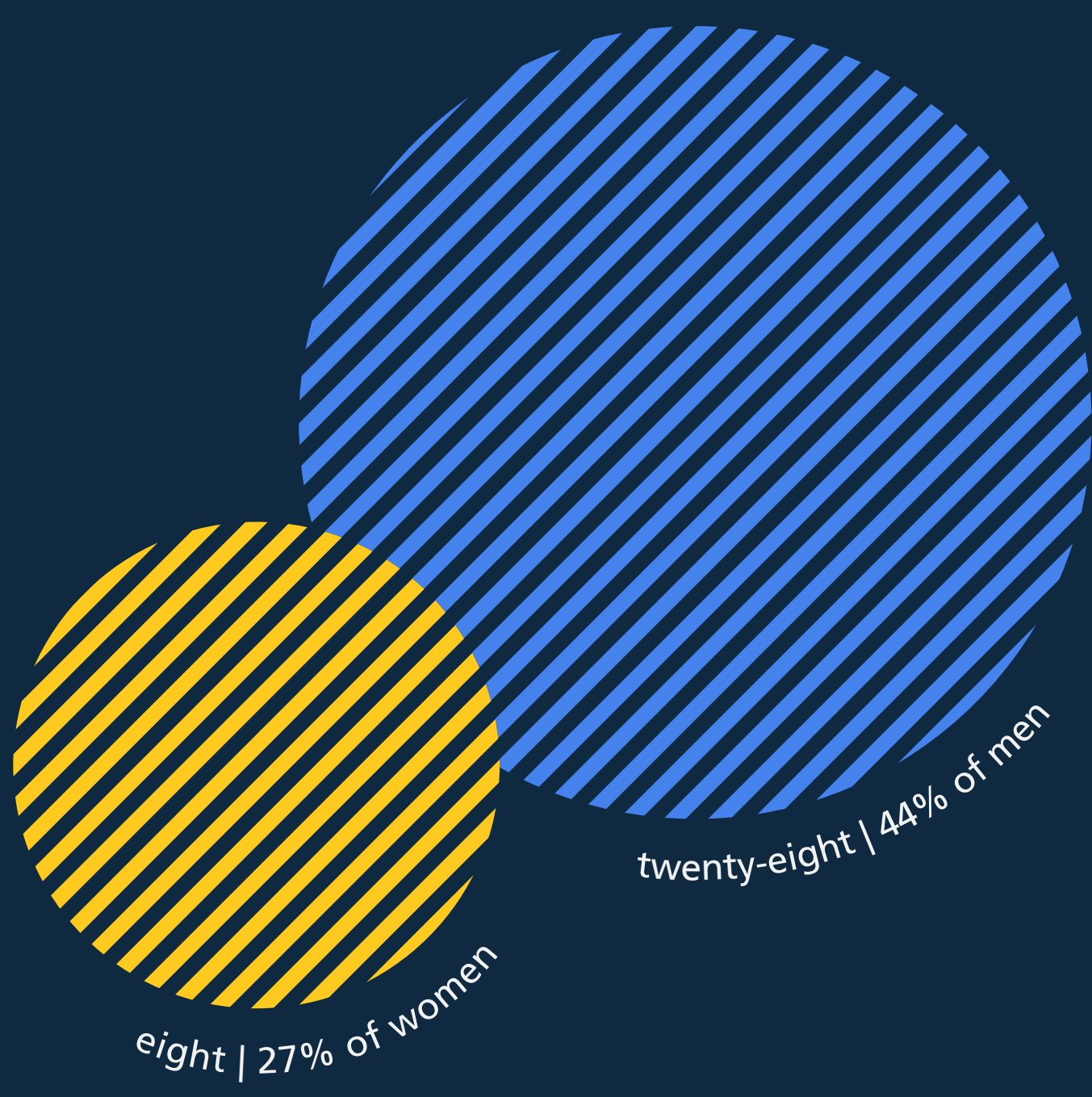


#### Professional situation

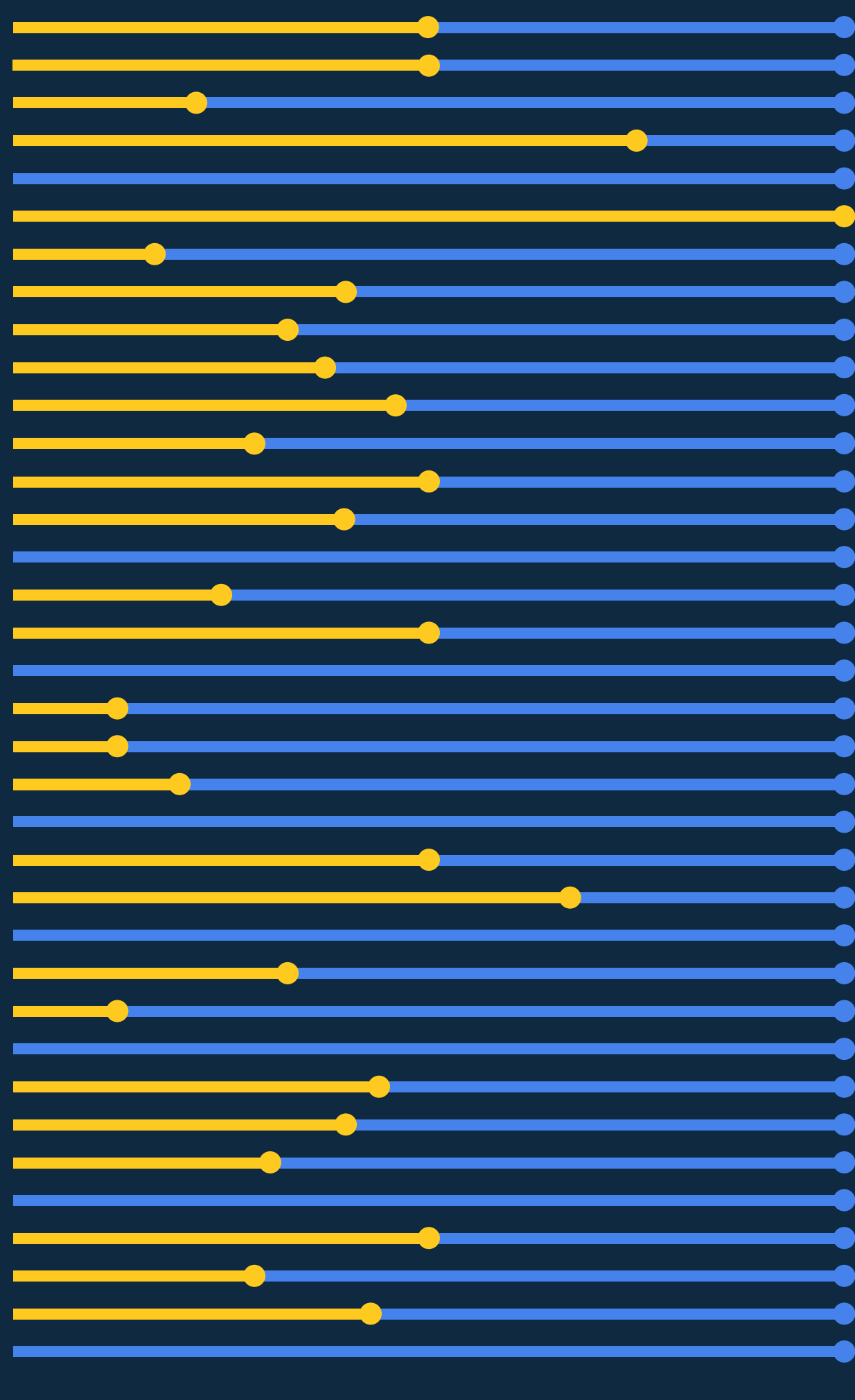


### RESEARCH ACTIVITY

#### Project Managers



#### Allocation by project



#### Average allocation



### PERSONAL DEVELOPMENT AND SCIENTIFIC OUTPUT

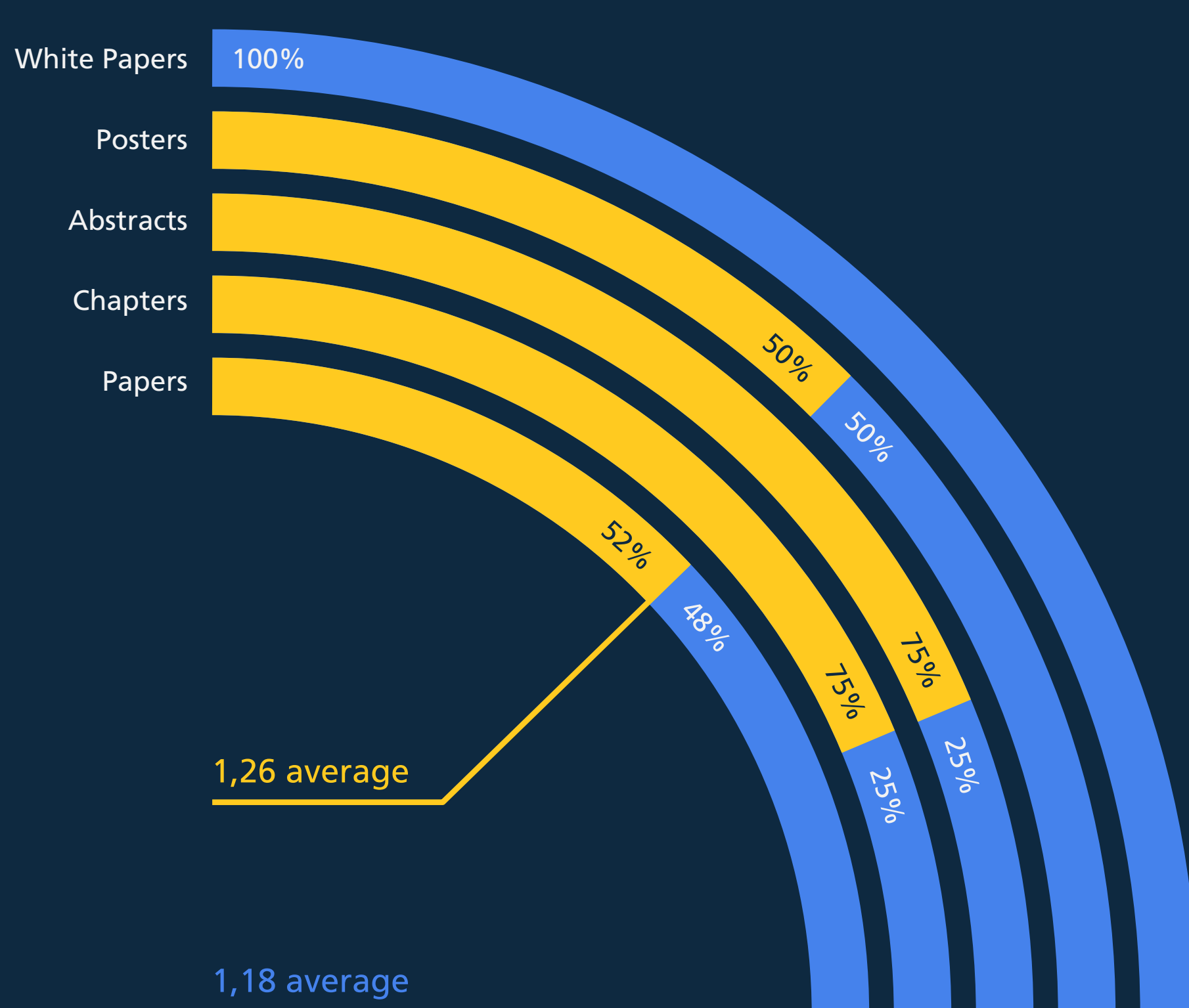
#### Training hours

502  
418

#### Average training hours

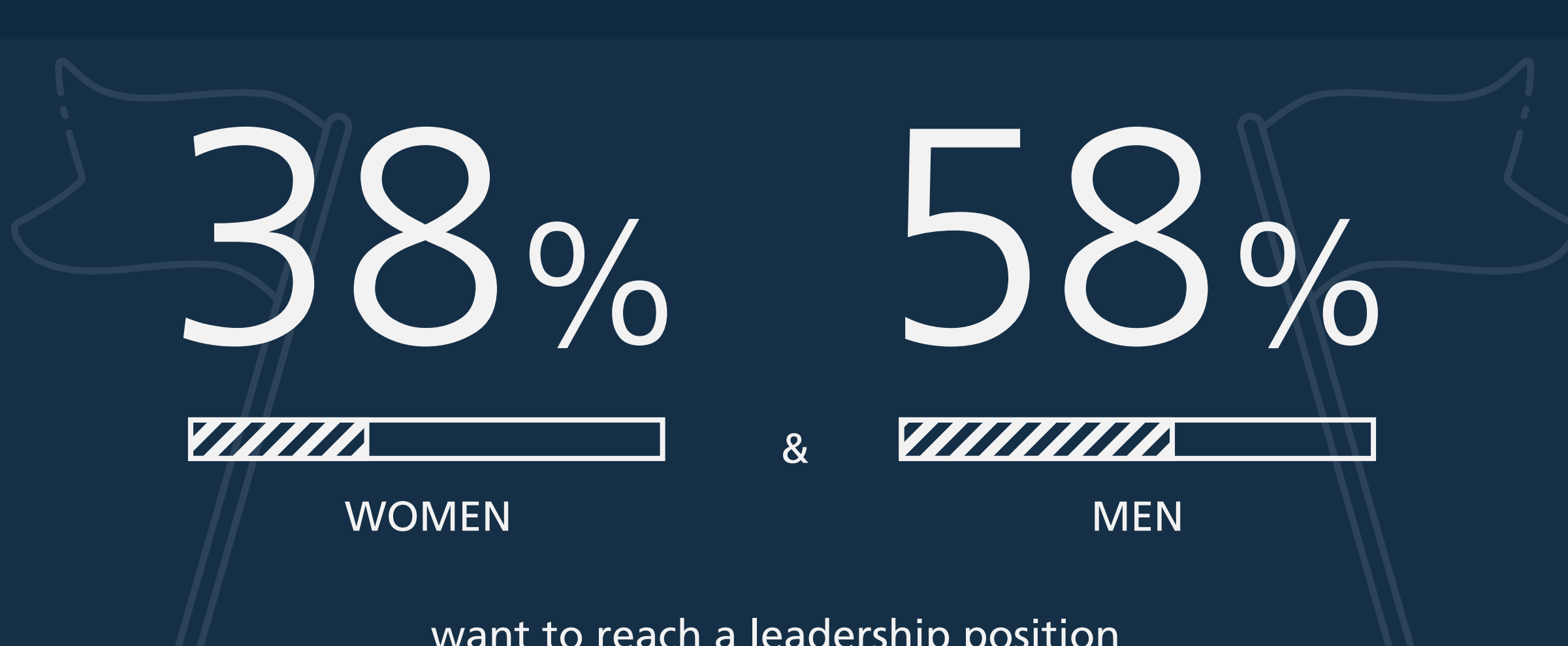
10,6 5,3

#### Scientific outputs



## What people say

### LEADERSHIP



### ORGANIZATION'S CULTURE



Diversity is important for human relations and for R&D activity

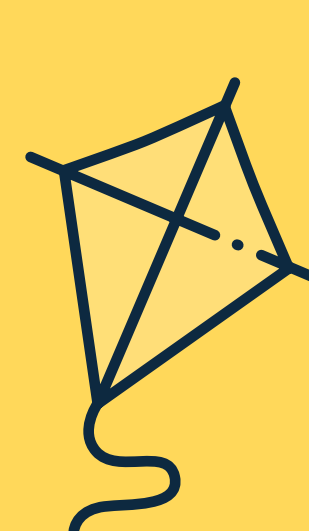


Skills and knowledge, regardless of gender, should dictate recruitment, career progression and project teams

### WORK-LIFE BALANCE



Remote work helps to improve balance between work and personal life



There is a will to have more free time, for leisure and personal development